

2022-2023 U2L PROGRAMS

	Social Emotional Learning Initiatives	District Alignment and Metrics
U2L SEL Trainings	U2L provides customizable SEL training, including: -Building Strong Relationships with Students and Parents -Make it a Great Day with Morning Meetings -Positively Perfect Classroom Design with Wellness in Mind -All Students Ready To Learn -Tackling Educator Burnout	Increase in the "Positive Culture and Climate" portion of the Culture and Climate survey by 3 points, or maintain standing at 75% teacher satisfaction (District average is 70%).
Wellness Touchpoints	U2L provides tangible wellness resources for schools four times a year. In the fall U2L touchpoints focus on the power of giving and receiving gratitude as a way to increase wellbeing. Schools take part in up to three other initiatives to promote wellbeing, such as stocking the staff lounge with healthy snacks and yoga or mindfulness sessions. With this initiative, we aim to build healthy habits.	Increase in the "Positive Culture and Climate" portion of the Culture and Climate survey by 3 points, or maintain standing at 75% teacher satisfaction (District average is 70%).
Leadership Team Building Sessions	U2L provides team based training to increase team trust and collaboration.	Increase in the "Positive Culture and Climate" portion of the Culture and Climate survey by 3 points, or maintain standing at 75% teacher satisfaction (District average is 70%).
Principal Holiday Meals	As a token of gratitude for all our school leaders do to support and sustain their school communities, U2L provides principals with a holiday meal that leaders can take home and enjoy with their own families each December.	Leader retention at 90% or higher at the end of the year.
Grief or Sudden Loss Support & Support for Staff Facing Crisis	U2L assists schools in memorializing staff and students as well as provides support to staff who are experiencing illness causing them to need extended time away from the school campus.	Increase in the "Positive Culture and Climate" portion of the Culture and Climate survey by 3 points, or maintain standing at 75% teacher satisfaction (District average is 70%).
Counselor Appreciation	During the first full week of February, the nation celebrates the work of school counselors. U2L joins this celebration by providing a gift of appreciation for counselors on all campuses.	Increase in the "Positive Culture and Climate" portion of the Culture and Climate survey by 3 points, or maintain standing at 75% teacher satisfaction (District average is 70%).
Leader in Me Scholarships	U2L hosts annual scholarship applications for schools to continue or begin the Leader in Me campus-wide student leadership program. Upon request, we may also sponsor other school-wide initiatives.	Increase in the "Positive Culture and Climate" portion of the Culture and Climate survey by 3 points, or maintain standing at 75% teacher satisfaction (District average is 70%).
SEL Teacher Fellowship	The SEL Fellowship empowers teacher leaders to work collaboratively to identify an SEL need in their school community, create a solution in partnership with their campus leadership team, lead program implementation, and conduct program evaluation.	80% of projects are implemented on campuses. 70% of campuses meet their stated project goal AND Increase in the "Positive Culture and Climate" portion of the Culture and Climate survey by 3 points, or maintain standing at 75% teacher satisfaction (District average is 70%).
AP Collaborative	U2L brings together assistant principals for collaboration and leadership development. APs meet four times a year for sessions	Increased peer collaboration, leader retention at 90% or higher at the end

	that support their leadership capacity and increase their connection to their peers.	of the year, and commitment to tangible next steps as the result of the learning in each session..
SEL Materials for Students	U2L provides schools with SEL materials as requested to ensure that teachers have the supplies and resources that their students need to succeed.	Increase in the "Positive Culture and Climate" portion of the Culture and Climate survey by 3 points, or maintain standing at 75% teacher satisfaction (District average is 70%).
Grief or Sudden Loss Support	U2L assists schools in memorializing staff and students. This may come in the form of a memorial rock garden or books to help students cope with grief.	Increase in the "Positive Culture and Climate" portion of the Culture and Climate survey by 3 points, or maintain standing at 75% teacher satisfaction (District average is 70%).
Emergency Response	Partner schools often turn to U2L for support when a family has an immediate and critical need, such as food or housing insecurity. U2L SEL works with principals and counselors to provide gift cards as a bridge to help families in critical moments.	Increase in the "Positive Culture and Climate" portion of the Culture and Climate survey by 3 points, or maintain standing at 75% teacher satisfaction (District average is 70%).

 Learning Environment Initiatives Kaitlin Prieur, Director of Learning Environment kprieur@unitedtolearn.org		
Community Campus Day	Signature program occurs annually across each of our Dallas ISD elementary partner schools and is an opportunity for community investment. Campus leadership identify a campus enhancement project- such as planting a school garden- and U2L facilitates the project design, planning, and implementation in collaboration with community volunteers.	Increase one of the following portions of the Culture and Climate survey by 2 percentage points, or maintain standing in the top quintile based on school identified project metric: (1) Beliefs and Priorities, (2) Positive Culture and Climate or (3) College-Going Culture
Staff Appreciation	U2L provides a back-to-school treat, plus two appreciation meals (such as a catered breakfast or lunch) to support staff across all of our U2L schools throughout the academic year.	Increase in the "Positive Culture and Climate" portion of the Culture and Climate survey by 2 points, or maintain standing in the top quintile.
School Liaisons	U2L Liaisons are the primary relationship managers between U2L and each Dallas ISD Campus. They are tasked with identifying areas of need, facilitating partnerships, leveraging resources, and advocating for their campus. Each liaison receives a \$750 budget to spend towards special projects for their campus or providing support per school leadership request.	Through the EOY Survey, 90% of Liaisons will respond with a 4 or 5 on the feedback rating: "I have increased my understanding of the challenges and goals faced by Dallas ISD campuses." 100% will respond with at least a 3. # Liaisons returning after first year/ # New Liaisons recruited
Partner-Funded Projects	Projects funded by investing partners to meet the specific needs of an individual campus. These projects range in scope from simply purchasing resources to large scale renovations.	100% of projects align with campus goals 100% of projects are completed within allotted time frame and within budget
Learning Launch Campus Projects	A \$500 budget offering principals an opportunity to ready their campuses or welcome students and staff back to school in a special way, such as decorating with a balloon arch on the first day, recruiting volunteers to help set up bulletin boards and hallways, or stocking the staff lounge with healthy snacks.	Increase one of the following portions of the Culture and Climate survey by 2 percentage points, or maintain standing in the top quintile based on school identified project metric: (1) Beliefs and Priorities, (2) Positive Culture and Climate or (3) College-Going Culture

	Literacy Initiatives
Dallas College Aspiring Teacher Tutors	Partnership with Education School at Dallas College. The purpose of the program is twofold. We will work with Dallas College students enrolled in the Associate of Arts and Teaching and Bachelor of Applied Science in Early Childhood Education and Teaching through training, field observations, and coaching in order to increase their readiness to enter the workforce as full-time educators in Dallas ISD schools. Second, students in our partner schools will receive accelerated instructional support in the form of tutoring from the Dallas College students.
General Tutoring	Through 1:1 and small group instruction, tutors from independent schools, faith based organizations, and other adult groups guide elementary students using structured curriculum(U2L or teacher provided).
P-Tech Pathways + Tutors	A four-year career and college readiness program designed to engage and prepare Dallas ISD P-Tech scholars for success post high school graduation. Through intentional scaffolding, high school scholars will advance their understanding of the field of education and gain relevant hands-on classroom and teaching experience while meaningfully contributing to the development of individual elementary students during tutoring sessions as well as the strength of Dallas ISD elementary schools partnering with United to Learn.
U2L Literacy Professional Development & Trainings	Upon request United to Learn Staff will provide customizable literacy training for <ul style="list-style-type: none"> -novice teachers -instructional coaches -teachers of reading -TAs who work with students
Literacy Trainings Outside Providers/Conferences	United to Learn will provide literacy training from experts in the field and can support stipends for local literacy conferences. Available upon request.
Learning Launch	Learning Launch is an annual initiative that ensures teachers have the supplies and resources that their classrooms need to succeed. Each school receives a budget to fulfill wish lists of critical learning materials that will help launch learning as students return to campus. Order forms are filled out and returned in June, and the U2L team spends the summer placing orders.
Literacy Resources	United to Learn will respond to specific campus literacy requests throughout the year. Examples include teacher resource books, classroom sets of books, or classroom manipulatives to enhance phonemic awareness, phonics, or vocabulary or supply literacy centers. This also includes high ticket items such as leveled libraries for specific schools.
Book Bash	Themed events on campuses where every student is able to take a book home in order to build home libraries and promote a culture of reading. Available upon request.
Science Club	Partnership with the Perot Museum of Nature and Science Tech Truck, United to Learn facilitates monthly Science Club for 3rd-5th grade students to foster skill building, scientific exploration, and technological literacy. Students from independent and public schools combine in each cohort. Exposure to content knowledge builds background knowledge, vocabulary which in turn increases reading comprehension.

	Community Activation Initiatives
EdNews	Bi-weekly newsletter (monthly during summer) to inform community advocates on issues surrounding education at a local, state, and national level.

Career Days	United to Learn recruits corporate partners and community volunteers to share their passions to inspire U2L elementary students in a live, virtual, or recorded format.
Community Engagement	U2L provides various supports that increase community involvement on elementary campuses such as prizes for family engagement nights, community canvassing, SBDM support, etc.
Volunteer Experience	U2L seeks to build purposeful leaders amongst our volunteers whether they be tutors, summer camp directors, Community Campus Day project volunteers, Career Day speakers, people leading drives for, in-kind donations, etc. The volunteer experience budget supports recruitment, training, retention and recognition of volunteers.
U2L Teen Fellows	Our signature youth leadership program attracts students from high schools around Dallas who are interested in exploring issues related to educational equity. Through design thinking projects, participants are able to envision solutions for the urgent needs of our city's schools.
U2L Teen Board	As the next step in leadership for those who have completed U2L Teen Fellows, the U2L Teen Board members are selected to actively work towards creating solutions for issues related to educational equity and closing resource gaps.
Eagle/Girl Scout Projects	In an effort to create aspirational leaders and build community within our schools, we offer our network of campuses supplemental support by managing Eagle Scouts and Girl Scouts at their schools. Projects vary from building outdoor classroom seating to developing book drives and providing family resource support.
U2L Teen Serve Days	Intentional service days for U2L Teen Corps students from around Dallas to come together and serve on campuses or to support campuses.
Interns	In an effort to build purposeful leaders, United to Learn provides interns opportunities to learn about professional development, non-profit management and operations, and Dallas ISD. Including: high school students, college students, summer interns, and professional interns.
P-Tech Pathways +	A four-year career and college readiness program designed to engage and prepare Dallas ISD P-Tech scholars for success post high school graduation. Through intentional scaffolding, high school scholars will advance their understanding of the field of education and gain relevant hands-on classroom and teaching experience while meaningfully contributing to the development of individual elementary students as well as the strength of Dallas ISD elementary schools partnering with United to Learn. Students will work through a leadership development curriculum, as well as have access to mentors.
Summer Camp	United to Learn helps prevent summer slide by hosting a summer camp for Dallas ISD elementary students in partnership with local collaborators. United to Learn provides volunteers who are Counselors or Session Leads. Session Leads create their own curriculum. Participating campers are from Dallas ISD campuses.
Opportunity Gap Immersion	United to Learn presents a 3-day session to dive into the issues that shape Dallas: hunger, literacy, homelessness, environment and immigration. Participants earn service hours due to volunteer work done during the sessions.
High School Educator Collaborative	On a quarterly basis, U2L convenes high school educators who lead teens in social impact and community service work. Educators and staff share best practices and build connections to strengthen school partnerships.
Faith-based Collaborative	U2L convenes faith-based organizations to learn more about how they can partner with U2L and Dallas ISD while sharing best practices and building connections.

*Trainings, resources, and volunteers may be requested throughout the year and fulfilled depending on availability through the [Campus Request Form](#).