



Director of Social and Emotional Learning

FULL TIME POSITION

Who We Are

United to Learn is a collaborative nonprofit that brings together 49 Dallas ISD elementary schools, more than 25 community partners and countless friends and neighbors that include private schools, community organizations, faith-based organizations, and companies. We join forces to close opportunity gaps among our public elementary schools, as well as the awareness gap across our community.

What We Believe

Our values underpin everything we do. Together we aim to be:

- **Optimistic:** We believe that with the right resources all children can achieve greatness
- **Nimble:** We respond flexibly and creatively through active listening
- **Culturally Competent:** We build a positive understanding of diverse perspectives
- **Collaborative:** We respectfully and empathetically work to learn from each other and build coalitions
- **Effective:** We use evidence-based practices for high-impact results

The Role

United to Learn's **Director of Social and Emotional Learning (SEL)** oversees the design, implementation, collaboration and effectiveness of all programs delivered across our partner schools within the SEL pillar. The Director of SEL reports to the Chief Programs Officer and shares management responsibility for Manager level team members. As a key member of the Programs Team, this role influences the direction of United to Learn's overall strategy and vision within the SEL pillar.

Essential Responsibilities

- **Direct United to Learn's overall SEL program strategy** and determine key areas of focus for maximum gains.
- **Establish and maintain trusting relationships** with partner schools, organizations, consultants, and individuals.
- **Consult** with Dallas ISD leadership, principals, and teachers to design, facilitate, and lead SEL curated professional development, including campus walk-throughs, consultancies, teacher training, and the SEL Fellows Collaborative.
- **Design and implement** teacher wellness initiatives to help boost morale and foster positive school climate.
- **Manage** investments in key partner programs, such as [Leader in Me](#) and other school-wide culture programs.
- **Oversee the budgeting process** for SEL programs and monitor programs in line with budget throughout the year.
- **Lead Assistant Principal Collaborative** to support the growth and development of campus leaders.
- **Actively participate** in weekly program, team, and school/community partnership meetings.
- **Contribute** to Board and Advisory Council communications, network meetings, and fundraising as needed.

Minimum Qualifications

- Demonstrate a strong commitment to public education, student achievement and the mission, vision, and values of U2L.
- Master's Degree and school leadership or counseling background preferred, with 7+ years of experience in education.
- Strong knowledge of SEL classroom and teacher wellness strategies.
- Experience setting and managing a budget.
- Possess excellent written and oral presentation skills and ability to make data-informed strategic planning decisions.
- Knowledge of key levers that impact Dallas ISD and willingness to advocate for sustainable change.
- Ability to nimbly adjust priorities and manage multiple tasks while working collaboratively with team members.
- Proficient in Microsoft Office products including Word, Outlook, Excel, and PowerPoint.
- Be willing and available to enthusiastically lead and attend programming events as needed.

To apply, email a cover letter and resume to careers@unitedtolearn.org

MISSION: CHANGING LIVES BY TRANSFORMING THE RELATIONSHIP BETWEEN COMMUNITY AND SCHOOLS